DERBYSHIRE CRICKET FOUNDATION Safeguarding Newsletter: Spring 2021



Welcome to the Safeguarding and Welfare Newsletter.

Introduction

This newsletter will provide you with information and advice that is relevant to your club and the safeguarding and welfare of your members.

In the newsletter we try and keep you up to date with developments and changes in the safeguarding aspect of cricket particularly in Derbyshire.

County Safeguarding Officer

The County Safeguarding Officer is Angela Gregson, who can offer support and guidance for anyone who has concerns about safeguarding. Angela is supported by the Deputy County Safeguarding Officer, Mick Glenn.



Angela attends face to face Safe Hands training courses, when they can be held, to assist with training and to provide guidance on welfare queries.

Contact details are:

Angela:

- Email: safeguarding@dcfcricket.com
- Mobile: 0796 044 9759 Mick:
- Email: mick.glenn@dcfcricket.com
- Mobile: 0797 650 4276

Safeguarding Policies

For more information about our safeguarding policy, please see our website <u>HERE</u>

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Disclosure and Barring Service (DBS) Checks and Application Information

To ensure DBS application are successfully processed, please see below for important information: • DBS applications should be under the applicants' full legal name. An alias or shortened version of names e.g., Tom instead of Thomas, will not be accepted.

• Any certificate issued which is not in the applicant's full name is invalid and a new application will need to be made. This can result in a period of temporary suspension from their regulated role in cricket.

• Please check an applicant's full legal name before initiating or carrying out a verification.

• Once the applicant enters their documents, they should be encouraged to have the application verified promptly as any documents used that need to be dated within the last 3 months could have passed that time. If this happens the application will need to be cancelled and started again.

There is a helpdesk function within the system, or you can contact Angela or Mick for advice.

DBS Applications – Face to Face Verification

From Monday 12th April face to face verification for clubs has been reinstated by the ECB. If a Club Verifier does not feel that they can carry out the face to face verification, then please contact Angela or Mick or your Club & Community Support Officer who will be able to assist you in completing the necessary checks. Video ID verifications must NOT be undertaken by Club Safeguarding Officers or Verifiers. If your account is no longer accessible please contact dbs@ecb.co.uk

Please remember new volunteers must not start working unsupervised with children until their DBS check is confirmed by the ECB. Please click <u>HERE</u> to access the full guidance notes before you arrange any ID check meetings.

Captains and Vice-Captains

Just a reminder that all open age captains and vicecaptains <u>MUST</u> have a current DBS at the start of the season. This includes any friendly teams in the club. This DBS must be through the ECB vetting process and not through work or any other agency.

We recommend that all vice-captains are vetted as things can change in the season – injury/holidays/ change of work – that means the captain is no longer in the team. This is an ECB requirement and must be adhered to. The application lists the role as captain and not vice-captain.

DBS Verifier

Most clubs have their own verifier, and this has helped in ensuring that DBS's are current.

If you are not a verifier, or another member of the club wishes to assist you, please contact Angela or Mick and we can initiate it.

A current ECB DBS is required to become a verifier. Once Covid-19 restrictions are lifted a verifier will continue DBS applications.

🙄 @CricketDerbys 📀 @DerbyshireWomen 🎯 @derbyshirecricketfoundation

① Derbyshire Cricket Foundation Ltd ② Derbyshire Cricket Foundation



Updated Minimum Requirement for Safeguarding Officers (CSO) and Training

Most clubs have a CSO, but best practice would be to have at least 2, one of whom would ideally be a female. CSO's require:

- Current DBS
- Attend a Safe Hands workshop every 3 years whilst in role

• Attend a Safeguarding workshop every 3 years whilst in role– Safeguarding Protecting Children (SPC) or Safeguarding Young Cricketers (SYC) or Sports Coach UK or a vocational safeguarding certificate (education, health, social care, police). If you are an existing CSO you can do the on-line SPC course.

If you need clarification on course requirements, please contact Angela Gregson.

During Covid-19 restrictions there will not be face to face training and will be conducted via webinars run by the ECB Safeguarding team. After training is completed Angela or Mick will contact every attendee with contact details and additional information including a link to download their Safe Hands certificate. Currently, we do not know if we will be able to run face to face courses; we will inform clubs as soon as we are informed how training will be undertaken in 2021.

Safe Hands Webinar - Extension of Validity Period

Those of you who did the Safe Hands Webinar between June 2020 and January 2021 should have received an email from the ECB Safeguarding Team.

This was to inform you of a change to the validity period of your Safe Hands webinar certificate. The original validity period for the Safe Hands webinar was 12 months, however due to the ongoing uncertainty around national restrictions due to COVID, they have now taken the decision to extend the period to 24 months.

This means that your certificate will remain valid for two years from the date that you completed the webinar. For example, if you completed the Safe Hands webinar in June 2020, you do not need to undertake the Safe Hands course again until June 2022. This also applies to Club Safeguarding (Welfare) Officers undertaking the webinar going forward.

You do not need to take any action; the ECB Safeguarding Team are in the process of updating their records to reflect this change and have communicated this to our team.





Safe Hands Management System (SHMS)

What is Safe Hands Management System (SHMS)?

SHMS is an online Club Management Tool whereby the ECB will require all County Boards and Clubs to input the details of individuals in key regulated roles or those with responsibilities for the management and running of County and Club activities.

• All clubs with junior sections and any club playing under 18's in open age cricket must meet safeguarding standards.

- The club must adhere to the ECB Safe Hands Policy and Procedures.
- Each club must have a trained and vetted Club Safeguarding Officer.
- All adults who work with children at the club have must have a current ECB DBS check in place.
- All adults who work with children in cricket must have undertaken the appropriate ECB training.

Why is the ECB making Safe Hands Management System a requirement?

• Safeguarding children across all cricket networks is an ECB priority, it is also a legal requirement under the Children Act 1989. Working Together to Safeguard Children 2018 places a specific requirement on sports organisations, to ensure they have minimum safeguarding standards in place.

• The process will enable the ECB as the national governing body to provide consistent credibility to those organisations which meet the required standards of safeguarding.

• As the national governing body, we have a responsibility to demonstrate that cricket is a safe sport for everyone. The process will help us to understand where we are with this and demonstrate that we have a safe sport for children and those around them.

What benefits are there to our club by registering to the Safe Hands Management System?

• SHMS provides a secure platform for you to store and manage all your Club information in one easy and accessible place – based on feedback you have told us that it can be difficult to manage all of your records & data

• SHMS is integrated into other ECB databases so that it can update* information on your Officials compliance against DBS and Qualifications in a timely manner

• Upon registration and completion of the Insurance Risk assessment you will be invited to take up FREE Club Insurance provided by our ECB partner – Howdens. The insurance policy will commence on your next renewal date

• You will have direct access within SHMS to contact the ECB Customer Support team through a dedicated Help Centre on any queries or assistance you may need with Registration / Maintenance / Compliance, including how to apply or renew DBS certificates, access Course Bookings for Safe Hands

How do I register my Club?

• The ECB commenced the roll out in September 2020 to all clubs in Wales and is to continue from January/February 2021.

• Initially they will be inviting all clubs currently registered to Club Mark (approx. 1750 clubs), and then the intention is to open registration to all Clubs with Junior Sections and/or Juniors playing Open Age cricket thereafter.

• The ECB and/or Derbshire Cricket will contact you when they are opening registration for your club.

Club Noticeboard

Just a reminder of what should be on your club's noticeboard:

- 1. Safe Hands Course Certificate for every Club Safeguarding Officer with photograph
- 2. Contact details for the Club Safeguarding Officers
- 3. Contact details for the County Safeguarding Officer
- 4. Location of nearest doctors and hospital
- 5. First Aid officer names and contact details
- 6. Details of location of First Aid kit

Items 2 - 4 should ideally be in every changing room.



Appropriate Language

When discussing safeguarding matters, it is important we are using the appropriate language. Please click <u>**HERE**</u> to view an appropriate language document. This consists of acceptable and unacceptable language, as well as clarification of terms to refer to.

Who Knows How to Report Any Concerns?

• Do your parents know what to do to report a concern about a coach, manager or another child?

• Do your members know what to do if they think the club has a safeguarding issue?

Everyone at the club needs to know who to report a concern to, whatever it may be. The club Safeguarding Policy should be on the noticeboard and all members should know where to locate the club safeguarding officer's contact details and photo on the noticeboard.

At the start of the season it is good practice to have a junior meeting and to introduce the club members with a role that affects them – coaches, managers and YOU!

Social Media Groups

Most clubs now have Facebook and WhatsApp groups for teams, club events etc. These clubs should be closed groups but clubs often forget that there may be junior players in the groups for the open age teams.



You probably have the parents/guardians in the junior team groups as that is the obvious need. If you have a junior player there should be a parent or guardian in the open age groups and the admin for the group needs to monitor postings for inappropriate content.

These groups are a great way to contact club members but we need to ensure all club members feel safe and that the groups are not used for bullying etc.

Safeguarding Training and SHMS Compliance

The ECB have had a number of queries around the online Safe Hands training and compliance in SHMS.

For SHMS to recognise a Safe Hands qualification, both the online training and the Safeguarding Young Cricketers online training need to be successfully completed. The Club Safeguarding Officer will not be compliant if they have only been on the Safe Hands course and not completed the additional online training. The Safe Hands certificate will not be able to be downloaded until both courses are completed.

Bowling Directives for Junior Players

Coaches, managers and captains are required to ensure that there is no infringement of the current bowling restrictions relating to the number of overs bowled by juniors. The following restrictions relate to fast bowlers who are defined as a bowler to whom a wicket keeper in the same age group would, in normal circumstances, stand back to take the ball. There are no restrictions relating to slow bowlers but captains have a duty to ensure such bowlers are not 'over bowled'. A 'fast' bowler cannot switch to 'slow' within a game in order to bowl extra overs.

Age	Max. Overs Per Spell	Max. Overs Per Day
Up to 13	5 overs per spell	10 overs per day
U/14 & U/15	6 overs per spell	12 overs per day
U/16 & U/17	7 overs per spell	18 overs per day
U/18 & U/19	7 overs per spell	18 overs per day

For guidance it is recommended that in any 7 day period a fast bowler should not bowl more than 4 days in that period and for a maximum of 2 days in a row. Age groups are based on the age of the player at midnight on 31st August in the year preceding the current season.

This guidance covers all matches a bowler may play – junior, open age including friendlies, school and representative.

Please let us know what you think about this newsletter and if there are any items you would like to see in future issues.