



## **DERBYSHIRE CRICKET FOUNDATION EQUAL OPPORTUNITIES MONITORING FORM**

The Derbyshire Cricket Foundation (DCF) is an equal opportunities employer. In support of this, and in line with good recruitment practice, we collect data to build an accurate picture of the make-up of our workforce and those who apply to join us, to monitor for equality of opportunity. As part of this we ask all candidates to complete and return this Equal Opportunities Monitoring Form. Completion of this form is though entirely voluntary, and you can elect to return the form with some or all of the questions unanswered.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures. It will be held and processed separately from your application. The data provided will not be shared with the recruitment panel, and will not be referred to during the selection process. We respect the confidentiality of all personal data shared with us. It will be stored securely in line with our data protection policy and the statutory data protection regulations (GDPR). Following the recruitment process this form will be disposed of securely, and data will only be retained in anonymous and aggregate format so that we can monitor the applications and selection decisions we make over time.

Please return the completed form via e-mail to: [jobs@dcfcricket.com](mailto:jobs@dcfcricket.com)

**THIS INFORMATION WILL HAVE NO IMPACT ON THE FINAL RECRUITMENT DECISION.**

Position applied for	
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In each section listed below, please choose one option by marking 'X' in the appropriate box.

### **GENDER**

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		<input type="checkbox"/>
Is there a different term you prefer to use?	<input type="text"/>		

# #AGameForEveryone

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## ETHNIC GROUP

Asian / Asian British		Black / Black British	
Bangladeshi		African	
Chinese		Caribbean	
Indian			
Pakistani			
Other Asian background (please specify)		Other Black background (please specify)	

Mixed Ethnic Group		White	
White and Asian		White British	
White and Black African		White Irish	
White and Black Caribbean		Gypsy or Irish Traveller	
Other Mixed background (please specify)		Other White background (please specify)	

<b>Other Ethnic Group</b> (please specify)	

Prefer not to say	
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## DISABILITY

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse on an individual's ability to carry out normal day-to-day activities.

Do you consider that you have a disability?

Yes		No		Prefer not to say	
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The information in this form is for monitoring purposes only. If you believe you may need a reasonable adjustment either to undertake the role or to participate in the selection process, then please refer to this in your cover letter or application form. If it would be helpful to discuss this in confidence prior to participating in the selection process, we would be happy to make an appointment for you to discuss this with an appropriate DCF representative.

Date	
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Derbyshire Cricket Foundation  
January 2021

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