



JOB DESCRIPTION

JOB TITLE: DCF Cricket Development Coach

DEPT: Derbyshire Cricket Foundation Ltd – Participation & Growth

REPORTS TO: DCF Club & Community Cricket Officer - Youth

Nature and Scope of the Job

The DCF Cricket Development Coach is employed by Derbyshire Cricket Foundation Ltd to work with selected individuals and organisations in Derbyshire and will link directly to the DCF Strategy.

The main areas of focus for this role can be divided up as follows:

Chance to Shine/ Schools -	Admin support and coaching delivery of Chance to Shine and DCF Schools programme
National Pro- grammes -	Delivery of All Stars and Dynamos school activity and support centre engagement and delivery
Inspiring Genera- tions -	Promote and implement the ECB Strategy, Inspiring Generations
Holiday Programmes -	Support CCCO – Youth to coordinate and deliver the DCF Holiday Programme
Competitions -	Support the delivery of School and Club Competitions
Club Coaching -	Coaching support to clubs through the DCF club development programme

Facts and Figures

85+ Clubs with junior sections
7 District Development Groups
Player Pathway for Girls & Women
400+ Primary Schools
60+ Secondary Schools
Specialist Sports Colleges
Special Schools
Over 200 ECB CA affiliated coaches in Derbyshire

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Key Performance Indicators (2020-2024)

Key Performance Indicators for period 2020-2024 will be set by DCF Directors and Staff and the post holder will be expected to deliver Action Plans that support the achievement of these.

Principal Responsibilities (main duties)

1. Chance to Shine/ Schools

Work with CCCO – Youth to develop Chance to Shine School Delivery Plan

Deliver the New Chance to Shine schools programme in Derbyshire

Engage Clubs in the DCF Club Programme

Support the Teacher network to ensure future sustainability

Promote and engage schools in the DCF Schools Premium Programme to generate new income into the business.

Ongoing Monitoring and Evaluation of all initiatives to include inputting of data on Monitoring system

2. National Programmes

Support the DCF Club & Community Officers to plan and deliver All Stars and Dynamos activity in Schools (to include All Stars/Dynamos Assemblies and All Stars/Dynamos Taster Sessions)

Promote All Stars/Dynamos Centres within the county through a variety of communication streams including email, social media and face to face.

Provide support to All Stars/Dynamos Centres within the county (this may include face to face meetings, site visits and coaching support)

3. Holiday Programme

Deliver the DCF Holiday Programme from start to finish

Develop new opportunities and grow the programme

4. Competitions

Support the delivery of all School competitions

Work with the School Sports Partnerships to coordinate the competitions and promote entries

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5. Club Coaching Support

Provide coaching support to clubs through DCF programmes

Work with clubs to develop their club development plans to ensure they are sustainable and planning for the future

Educate and upskill club coaches

Provide guidance and support to club coaches

6. General

Promote the welfare of young people in cricket. Liaise with the County Welfare Officer and Assistant County Welfare Officer over welfare matters and any related concerns and in particular about the training requirements for Welfare in the County.

Take lead responsibility for managing new project activity or DCF level work-streams in support of DCF business objectives

Participate on various DCF Committees and other groups as agreed and required. Attend relevant meetings, seminars, workshops and/or conferences as agreed

Establish a County wide process of continuous operational review and improvement (monitoring and evaluation of all work) planning, supported by other DCF staff as required.

Ensure a high level of local positive promotion and marketing of activities and events both locally and nationally through the development of the County Board web sites (www.dcfcricket.com & [play-cricket](http://play-cricket.com)) and other appropriate media and resources.

Commit to a personal professional development programme in order to provide an ever improving service and support to all stakeholders. This will be agreed with the Head of DCF

Offer support and advice to the County Board members in the delivery of their core roles and responsibilities

Other duties as required.

To present Derbyshire Cricket Foundation Ltd, other Partners and the game of cricket in a positive and professional manner.

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Networks

- Internal Networks
 - ECB National and Regional Teams
 - Derbyshire Cricket Foundation Trustees & Relevant Committee's
 - Player Pathway
 - Derbyshire County Cricket Club
 - Chance to Shine
 - 7 District Cricket Development Groups
 - DCF Coaches Association
 - 1 County Safeguarding Officer
 - DCF Professional Staff

- External Networks
 - Active Derbyshire
 - 8 School Sport Partnerships
 - 9 Local Authorities
 - Derbyshire Schools Sports Association

Knowledge and Experience

- Excellent knowledge and experience of operational planning & implementation, monitoring & evaluation programmes and processes
- Good knowledge and understanding of national, regional and local cricket and sports development policy
- Excellent communication and interpersonal skills (including social media)
- Demonstrable organisational skills
- Good time management skills
- Some knowledge and experience of budget control and financial management
- Knowledge of ECB Strategy (Inspiring Generations)
- Ability to work effectively across a multi-agency professional and volunteer network
- ECB Level 2 Coach
- Good computer literacy, including MS office
- Commitment to a continual professional development programme
- A full driving Licence

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Derbyshire Cricket Foundation Ltd
Charity No: 1155801
Registered No: 8637798
www.dcfcricket.com



DERBYSHIRE Cricket
Foundation

Derbyshire Cricket Foundation Ltd
The Incora County Ground
Nottingham Road
Derby
Derbyshire
DE21 6DA
01332 386602

info@dcfcricket.com

Package:

Salary:	£16,926.56 (Based on annualised hours of 1778 hours per year)
Expenses:	40p per mile will be paid for travel to duties directly related to your work for the DCF as per the DCF expenses policy. This does not include travel to and from work Phone Allowance
Pension:	Pension Scheme Available
Hours of work:	1778 hours per year to include work on evenings and weekends as well as during the day on weekdays as required.
Holiday:	22 working days holiday per annum based on the contracted annualised hours and based on FTE holiday entitlement of 25 days, plus 8 public holidays.

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Job requirements

CRITERIA	Essential	Desirable	* Assessment Method
QUALIFICATIONS/TRAINING/EDUCATION			
Minimum Qualified UKCC Level 2 Cricket Coach, Foundation 1 or ECB Core Coach	Y		A/D
Up to date Safeguarding and First Aid Qualifications enabling you to work with children and vulnerable adults	Y		A/D
Enhanced Criminal Record Certificate (CRB or DBS)	Y		A/D
Member of ECB Coaches Association	Y		A/D
EXPERIENCE / KNOWLEDGE			
Experience in delivering safe, enjoyable, structured and well planned cricket coaching in schools, clubs and the local community		Y	A/I
Experience delivering multi skills activity		Y	A/I
An understanding of cricket in Derbyshire		Y	A/I
Understanding of Chance to Shine and their programmes		Y	A/I
Experience of supporting cricket competitions		Y	A/I
Ability to encourage a healthy and active lifestyle to improve behaviour, concentration and academic success	Y		A/I
Experience supporting children to enhance their social and life skills through sport		Y	A/I
Ability to work alongside teachers and community figures to instil core values amongst children and young adults	Y		A/I
Delivery of either cricket or generic leadership training		Y	A/I
OTHER SKILLS			
Strong interpersonal and communication skills (including social media)	Y		A/I
Good team player with a flexible approach	Y		A/I
Motivated, enthusiastic attitude and able to work effectively on own initiative	Y		A/I
Is able to accurately record KPI monitoring information and write concise reports and updates		Y	A/T
OTHER CONDITIONS			
Own transport, full UK driving licence and able to work from various locations	Y		A/I
Ability to be flexible and able to work evenings and weekends as required	Y		A/I

*A = Application (CV) D = Documentary evidence

I = Interview

T = Test

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