

Derbyshire Cricket Foundation have developed a toolkit along with supporting resources to help enable discussion and actions within your club. Actions that will help create an inclusive environment and ensure you have a 'Club for Everyone' This toolkit is a voluntary resource for clubs, intended only as a guide to help inform internal discussions and decisions.

Things to Consider

Would our members recognise discrimination and know what to do if they saw it?

- Have we adopted the ECB Anti Discrimination Code and communicated it to members?
- Have we notified members of how they report any issues within the club, or directly to the DCF or ECB?
- Have key officials within the club received training to identify discrimination?
- Have we got a process for investigating any allegations that are made? Is there anything else we should do to make sure that process would be effective if we did receive a complaint?

Would club officials and volunteers know what to do if they witnessed discrimination or if it was reported to them?

- Would members generally be comfortable calling out inappropriate behaviour? If not, what can we do to encourage them?
- Would Captains/Coaches/Officials be comfortable addressing issues as they occur? Would they know what steps to take?
- Would those volunteers administering our WhatsApp groups and Social media know what to do if somebody posted something that might be inappropriate or discriminatory?

Proposed Actions:

Links to Useful Resources:

- The ECB Anti Discrimination Code https://dcfcricket.com/anti_discrimination_code/
- DCF 5 simple steps to adopting the Anti Discrimination Code https://dcfcricket.com/a_game_for_everyone/guide_to_adopting_the_anti_discrimination_code/
- ECB On line Equity, Diversity & Inclusion Training module https://dcfcricket.com/a_game_for_everyone/ecb_edi_training/

#AGameForEveryone

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