

Derbyshire Cricket Foundation have developed a toolkit along with supporting resources to help enable discussion and actions within your club. Actions that will help create an inclusive environment and ensure you have a 'Club for Everyone' This toolkit is a voluntary resource for clubs, intended only as a guide to help inform internal discussions and decisions.

## Things to Consider

### Does our on-line profile represent us as a welcoming club?

- Does it emphasise our offer to families, women & girls, and welcome players of all abilities?
- Do we have policies and practices that make membership of the club accessible to those who may be experiencing financial hardship? Do new/existing members know about them?

### Have we taken steps to make our facilities as accessible and welcoming as we can, given resources that are available to us?

- Have we consulted the ECB guidance on "Creating Welcoming Environments"?
- Have we applied to the DCF County Grants Scheme for funding? What improvements could we submit a grant application for?

### Do our female members feel fully integrated into our club?

- Do they have a voice in running the club?
  - ⇒ Do they have voting rights?
  - ⇒ Do we have adequate female representation on the committee?
  - ⇒ Have we sought their feedback?
- Do our Women's & Girls teams feel well supported?
  - ⇒ Do they have equal access to facilities for matches/training and coaching support?
- Are their contributions to the club recognised?
  - ⇒ On Social media?
  - ⇒ Club awards/honours boards/photo gallery

### How welcoming are we to members/visitors from different ethnic groups?

- Do we understand and respect different customs relating to different religious beliefs (e.g. relating to diet/alcohol)?
- Do we consult with our members/opponents to try and reduce the impact that different religious festivals may have on fixtures or player availability?

## Proposed Actions:

### Links to Useful Resources:

- DCF Blog Welcoming Club <https://dcfcricket.com/a-game-for-everyone/blogs-and-newsletters/>
- ECB website Creating Welcoming Environments <https://www.ecb.co.uk/be-involved/club-support/creating-welcoming-environments>
- DCF County Grants Scheme <https://dcfcricket.com/2021/12/ecb-county-grants/>

# #AGameForEveryone

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