

## STEP 4

## DIVERSE & INCLUSIVE CLUB LEADERSHIP



**DERBYSHIRE** Cricket  
Foundation

Derbyshire Cricket Foundation have developed a toolkit along with supporting resources to help enable discussion and actions within your club. Actions that will help create an inclusive environment and ensure you have a 'Club for Everyone' This toolkit is a voluntary resource for clubs, intended only as a guide to help inform internal discussions and decisions.

### Things to Consider

#### Do we have diverse representation on our committee and involved in the management of the club?

- Do we have members with a diverse range of skills and experience on our committee?
- Would people without a background in cricket feel included and have an opportunity to contribute to our committee?
- Are our female members adequately represented on the committee? Is Women's & Girls cricket regularly discussed by the committee?
- Do we have a range of different age-groups represented on the committee?
- What more could we do to regularly refresh our committee and involve new people with new ideas and experience?

#### Does our volunteer workforce reflect the diversity of our club?

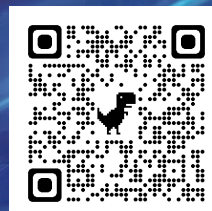
- Do we have both male and female representation among our junior activators and coaches? What more could we be doing to support female progression into coaching roles?
- Do we have a good understanding of what skills and experience our members and their families could bring to the club? (including junior parents). What more could we do to increase the pool of potential volunteers from across our membership and their families?

#### How do we measure our progress?

- Do we gather feedback from our members on how welcoming they think our club is? Do we routinely seek feedback from new members to learn from their joining experience?
- Do we have a role on our committee that leads on member satisfaction? Does it form part of our club development plan?

### Proposed Actions:

**Links to Useful Resources:** A range of supporting resources can be found on the DCF Web site



[https://dcfcricket.com/a\\_game\\_for\\_everyone/](https://dcfcricket.com/a_game_for_everyone/)

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