

Sustainable Clubs Workshop

Autumn 2022 Club Forums

Not Barth March

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What creates a sustainable club?

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Sustainable Clubs

- Club Development Planning
- Financial Management
- Club Governance
- Safeguarding
- Facility Improvement
- Funding





Club Development Planning

What does club development planning looks like at your club?

- Do you have a plan?
- How often is it updated?
- Are responsibilities allocated?
- Are timescales included?
- Are potential costs included?
- How is it communicated to members?
- Is it easy to identify key actions?

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Club Development Planning

- Does it cover all areas of your club?
- Safeguarding
- Governance
- Seniors
- Juniors
- Women's
- Cricket Facilities- Nets, Covers, NTP's
- Clubhouse Facilities
- Machinery
- Finances

Useful links

- https://www.ecb.co.uk/be-involved/clubsupport/creating
- welcoming-environments https://dcfcricket.com/w-g-clubdevelopment/

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Club Governance

Constitutions

Is your constitution up to date?

- Have you used the ECB template?
- Is your constitution open for membership?
- Does it include the adoption of Safe Hands?
- Does it include the adoption of ECB Anti Discrimination code?

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Club Governance

What is your clubs existing committee structure?

- Do the committee members have defined roles and responsibilities?
- Is your committee representative of your club?
- How often do you meet?
- How long do meetings last?
- How do you ensure tasks are completed?
- How are decisions communicated to members?
- Succession planning- How does your club do this?
- https://www.sportenglandclubmatters.com/governance/getting-the-rightstructure/

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Safe Hands Management System (SHMS)

What is SHMS?

- Introduced to support clubs with ensuring individuals and volunteers have valid qualifications for their roles
- Makes Safeguarding officers' job far easier when it comes to tracking people's qualifications
- A system to improve safeguarding standards and ensure a safer game as a result
- Clubs will register the details of individuals in key roles
- The system shares information on DBS/ Safe Hands qualifications with clubs to bring everything to one place
- 2021 Clubmark Clubs were added.
- 2022- Clubs with Junior Sections
- 2023- All remaining Clubs

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Roles required for SHMS and DBS Checks

Roles that require a DBS and therefore

must be added to SHMS...

- Age Group Managers
- Assistant Coaches
- Club Safeguarding Officers
- Coaches

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- First Aiders
- Junior Supervisors
- National Programmes Activators
- Open Age Team Captains and Vice Captains
- Scorers (aged 16 & above)
- Umpires
- Volunteer Co-Ordinators

Your club will also need...

- Club Administrator(s)
 - Responsible for managing the system/compliance
 - Ideally Safeguarding Officer but not compulsory
- Club Chair
- No DBS required for these roles unless they have another role listed on the left i.e. a coach

Get ahead of the game!

- Ensure DBSs are in place over the winter
- Start process early for when the club goes onto SHMS
- Clubs were caught out and having to sort DBS's last minute in order to be compliant

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County Grants

The County Grants Fund aims to support ECB affiliated Cricket Clubs to create welcoming environments, provide enhanced facilities and playing opportunities, and to tackle climate change.

Creating Welcoming Environments – open to ECB affiliated Cricket Clubs registered for All Stars or Dynamos, or actively involved with Women's and Girls' Cricket and / or Disability Cricket. **Providing Enhanced Facilities and Playing Opportunities for Women's and Girls' Cricket and / or Disability Cricket** – open to ECB affiliated Cricket Clubs actively engaged in competitive female only cricket and/or disability cricket

Tackling Climate Change (supported by Sport England) – open to any ECB affiliated Cricket Clubs

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Eligibility

As a minimum, Clubs will need to have the following:

- Affiliation to ECB via the local County Cricket Board (CCB) in England and Wales
- A Constitution, Articles of Association or equivalent governing document
- Valid Buildings, Contents and Public Liability Insurance
- Security of Tenure Leasehold, Freehold or Rental (minimum one year)
- A bank account in the Club's name
- Financial accounts from the last three years
- Adoption of the ECB Safe Hands Policy
- Adoption of the ECB Inclusion & Diversity Policy

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Creating Welcoming Environments

Supporting All Stars, Dynamos, Women's and Girls' Cricket and / or Disability Cricket

- Toilet Facilities sanitaryware / tiling / flooring / baby-changing facilities
- Social Space furniture / decoration / flooring / patio / decking / heating / glazing
- Catering kitchen units / appliances / professional catering equipment / barbecue
- Arrival and Access lighting / signage / car park / disabled access
- Digitising WiFi / Broadband hardware (excludes subscription fees) / TVs / PA or Music systems / Electronic Point of Sale equipment

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Providing Enhanced Facilities and Playing Opportunities for Women's and Girls' Cricket and / or Disability Cricket

Open to ECB affiliated Cricket Clubs actively engaged in competitive female only cricket and/or disability cricket

- Non-Turf Match Pitch (must be an ECB Approved System)
- Non-Turf Practice Facility (must be an ECB Approved System)

- Enhanced Changing Facilities:
- Create individual shower spaces with drying areas
- Improved toilet provision sanitaryware / tiling / flooring
- Decoration / mirrors / hand dryers / grooming points
- Personal possession lockers

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Tackling Climate Change

Open to any ECB affiliated Cricket Clubs

- Flood Resilience building protection / targeted drainage/ ditch or culvert clearance
- Drought Resilience rainwater harvesting / irrigation/ bore holes

- Energy Saving Insulation / LED lighting / Solar PV / Solar Thermal / energy-efficient heating systems
- Water Management Water-saving sanitaryware / greywater recycling / efficient appliances

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Example 1- £1000-£5000

Risley Cricket Club- New indoor seating area, new tables- £2,800

Chapel-en-le-Frith CC- New cellar cooling unit-£3,000

Rosehill Methodists CC- Outdoor Seating and Benches- £4,400

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Example 2- £5000- £8000

Hadfield St Andrew's Sports Club CC- Kitchen upgrade, new work surfaces and appliances. £6,200

Clowne Town CC- Social space refurb. Purchase of new tables and chairs for clubhouse. £6,300

Charlesworth & Chisworth CC- Insulation of loft and purchase of new internal doors. £7,000



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Example 3 £8000+

Quarndon CC- Refurbishment of patio. £8,800

Riddings CC- Extension and upgrade of toilets. £9,000

Eckington CC- New clubhouse heating system. £12,000

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Facility Development

- You've seen examples of projects and costs from ECB Welcoming Environments
- Discussion: What would you do with these 3 budgets at your own club?
- What challenges would you face at your club?

More information can be found here https://dcfcricket.com/2021/12/ecb-county-grants/

Female Perception Survey Data

- "The facilities are poor we can't use them, our 'changing room' is tiny and if the door is open, opens straight into the main clubhouse, there is no privacy, and it is currently used as a toilet and not as a changing room."
- "Facilities particularly toilets need to be made more appropriate for females."
- "Better women's changing facilities and female toilets, as we currently have none."
- "Facilities in the clubhouse only one toilet that is not very nice and I wouldn't really want to get changed in the club house."
- "The facilities could be improved but the cost of developing extra changing is huge."

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CAPITAL FUNDING WITH THE AIM OF TRANSFORMING WOMEN & GIRLS CRICKET

Projects must be able to demonstrate at least one of the following:

- An outstanding participation outcome that creates new long term, sustainable opportunities for the local community and addresses inequalities (geographic, economic and/ or demographic).
- A step change improvement in facilities for talented female players, officials or grounds people on the pathway to professional cricket

All Projects must evidence:

- A commitment that women and girls will be the primary focus of the facility.
- A sustainable and commercially astute Development Plan to maximise the use of the facility, linking revenue and capital where possible.
- Full support from the CCB/ Foundation, including a commitment to providing resources through a Service Level Agreement

ECB FUNDING OPPORTUNITIES – ECB INTEREST FREE LOAN

FINANCE TO CLUBS FOR CAPITAL PROJECTS

"The England and Wales Cricket Trust (EWCT) Interest Free Loan Scheme provides finance to clubs for capital projects to help them build and ensure a sustainable future"

The fund is open to:

- All Affiliated Clubs
- Other organisations that can evidence achievement/ delivery of the EWCT's charitable aims

Eligible Projects

- Buildings
- Equipment
- Fine Turf Projects
- Land Purchase
- Non-Turf

How much can be applied for:

- Clubs with a Junior section £1k to £50k
- Clubs without a Junior Section £1k to £20k

"The England and Wales Cricket Trust (EWCT) Interest Free Loan Scheme provides finance to clubs for capital projects to help them build and ensure a sustainable future"

The Derbyshire Picture:

- 22 Derbyshire Clubs have accessed the fund
- Total Funding Accessed = £267,962
- Broad Range of Projects

Sport England has a range of open funds available these include:

- Queens Platinum Jubilee Activity Fund This fund aims to use sport and physical activity as a means of bringing a community together and tackling inequalities via awards of between £300 and £10,000 from a pot of £5 million of National Lottery funding
- Active Together is a crowdfunding initiative that can match fund, up to £10,000, successful Crowdfunder campaigns from a total pot of £7.5m.
- Places and Spaces Fund A £7 million pot with up to £10,000 available in match funding for Crowdfunder projects, as part of a Birmingham 2022 Commonwealth Games package to help community sport and physical activity groups improve places and spaces across England.
- **Together Fund** The Together Fund is another £20m fund that follows the Tackling Inequalities Fund, which helped reduce the negative impact of coronavirus and the widening of the inequalities in sport and physical activity.
- Strategic Facilities Fund Our Strategic Facilities Fund is designed to support the sector to invest strategically so it delivers the outcomes essential to local communities.

Visit - https://www.sportengland.org/funds-and-campaigns/our-funds

Crowdfunder – Linked into the Sport England "Active Together" fund. Match Funding of up to £10K available for Crowdfunding projects. Great opportunity for specific sports projects & dedicated support available through online learning, webinars, case studies. Visit the website at <u>https://www.crowdfunder.co.uk/funds/sports</u>

Severn Trent Water Authority – have a Community Fund and are giving away more than £10million over the next five years to <u>support</u> <u>new projects by local charities and community groups</u> in the Severn Trent region - helping to make a real and tangible difference in communities.

Section 106 Funding – managed by Local Authorities, contributions can be sought from developers towards the costs of providing community and social infrastructure, the need having arisen as a result of new developments taking place.

Derbyshire County Council - offer a range of grants to assist in the delivery of social, economic, health, environmental and cultural services that help improve the quality of life of many local people, from £1K through to £50K. The council has allocated £1.5million over 2 years to support local groups.

Easy Fundraising – donations through online purchasing

Derbyshire County Council Small Grants Programme – see <u>https://www.derbyshire.gov.uk/community/lottery-funding/funding-and-grants.aspx</u>

Derbyshire County Council Community Leadership Scheme - a scheme to provide small grants to community, voluntary, youth and other local organisations. Its aim is to support worthwhile projects and initiatives that will benefit local communities. Local county councillors have funding to support projects in their area.

Foundation Derbyshire – is a trusted, independent resource for supporters and beneficiaries of local causes. They manage donated funds and distribute grants to grassroots charities and community groups in Derbyshire. You can visit <u>https://foundationderbyshire.org/</u> for further information on what's available.

Parish Councils – worth getting to know them, they might be able to help.

These are a small selection there are lots more.....

FUNDING – MICK'S TOP TIPS

- 1. Read the Guidance Notes
- 2. Check that your club and the project are eligible
- 3. Plan ahead
- 4. Assume nothing
- 5. Outcomes are important
- 6. Provide evidence of need
- 7. Be creative
- 8. Supporting information is important
- 9. Check the application, better still get someone else to check it 10. If in doubt ask the funder