



DERBYSHIRE Cricket
Foundation

Open Registrations for Girls Player Pathway Squads U11 – U18

This year sees a change to our previous trial systems which now encourages open registrations from anyone exhibiting the potential to bat, bowl or keep wicket in the U11 – U18 age groups. This allows us the opportunity to process an unfiltered approach to observing players on multiple occasions with multiple eyes, removing potential biases and supporting best practice around talent identification processes. We are aware the first entry points into our Player Pathway are vital in terms of talent identification. These need to be wide, varied and rich in potential in order for it to become the talent pool that future County sides and Regional Academies subsequently select from.

Selection process for 2023-24:

Stage 1 open invitation (U11 and U13 age groups) September

- Outdoor assessment incorporating small sided games, fielding and bowling challenges

Stage 2 invitation only (based on successful Stage 1 assessment) October

- Indoor assessment incorporating hard ball net challenges, fielding, bowling and physicality testing

Stage 3

- 2023-24 age group squad x 16 weeks indoor training November – March

Stage 1 open invitation (U15 and U18 age groups) October

- Indoor assessment

Stage 2 invitation only (based on successful Stage 1 assessment)

- Indoor assessment incorporating hard ball net challenges, fielding, bowling and physicality testing

Stage 3

- 2023-24 age group squad x 18 weeks indoor training November – March

Summer Programme content 2024

- U11 and U13 squads will play intra games and attend training camps
- U15 and U18 squads will play in ECB Competitions as well as friendly fixtures against neighbouring counties

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Our Player Identification Principles allow us the opportunity to:

- Understand future needs. Identifying players for the future in line with the fast pace changes the game is experiencing in terms of athletic movements, striking, throwing, diving
- Identify to the best of our ability the attributes players will need to have in the future
- Consider current performance v future potential
- Adopt a targeted approach where we can start to identify common traits of successful Derbyshire players
- Make sense of rich information we gather and use it
- Follow a structured process and timeline
- Create opportunities to confirm talent and our identification processes
- Identify good habits early to give us the best chance to shape them into our environments...what can they do, not what they can't do
- Use the right people to observe players multiple times, in multiple situations
- Record those observations, judgements and subsequent decisions

Some of the things we value on our Pathway:

- Good physical attributes. Awareness/control of balance, ability to change direction, tumble/role on the ground.
- Risk takers
- Inquisitive
- Thrive under pressure situations in training and game play
- Potential for sound technical attributes around ball striking and bowling linked to physical traits
- Brave
- Wanting to be challenged both as a team and as an individual
- Multi-sport participation

Some of the things we value in our Pathway training environments:

- Simplifying complex skills
- Relating practice to look like the game
- Experiencing both success and failure to understand learning
- Competition
- Creating dialogue and raising awareness for players to begin to understand and own their strengths and weaknesses

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Derbyshire Pathway Players:

P layers that...

A sk questions

T ry to be the best they can be

H ave respect for the traditions of the game

W ant to take risks and be resilient against failure

A re able to perform their skills and look to thrive whilst under pressure

Y oung enough to create impressions that start to shape a culture of enjoying playing & working hard

P lay with meaning and purpose

L earn who they are and what they can do

A chieve

Y earn for challenges


E mbrace winning and losing as part of our methodology

R espectful and humble

S implify the difficult

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