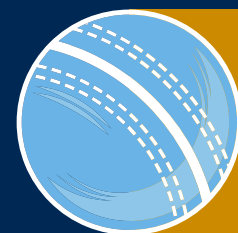


# DERBYSHIRE CRICKET FOUNDATION

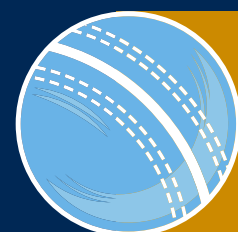
## Committed to Making Cricket A Game For Everyone

UNDER  
CONSULTATION



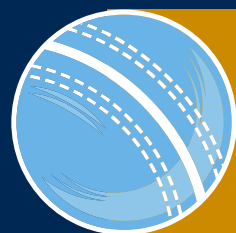
### 1. We will support clubs to create environments where everyone is welcome

- Recognising and sharing best-practice already being done by clubs to create welcoming environments.
- Providing clubs with guidance and tools to support the ongoing development of welcoming and inclusive environments.
- Continuing to support clubs in developing their facilities into accessible and family-friendly environments.
- Providing training and guidance for volunteers



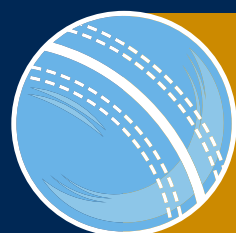
### 2. We will grow female involvement in cricket - promoting opportunities and addressing barriers impacting equitable access

- Continuing to resource and support the development of Women's & Girls cricket.
- Supporting the ECB goal to treble the number of girls' club teams by 2026.
- Continuing to support investment which provides improved facilities for females.
- Continuing to support female participation in volunteering.
- Consulting with females in cricket, to identify barriers to equitable involvement and inform improvement actions
- Continuing to provide a talent pathway for Women & Girls.



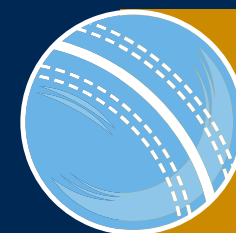
### 3. We will take action to reduce social background or class limiting opportunities for people to access or develop in cricket

- Continuing to deliver cricket activity in primary schools, including those with the highest proportion of pupils eligible for Free School Meals.
- Expanding the reach of our Access to Cricket Grant and bursaries to help reduce cost being a barrier to participation in cricket.
- Introducing new programmes which increase accessible development opportunities for those from state schools and areas of deprivation.
- Seeking to sustain participation for those accessing cricket through non-traditional formats, including providing routes into accessible and welcoming clubs.



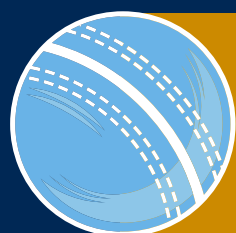
### 4. We will take action to ensure that those from under-represented ethnic groups have equitable access to cricket and opportunities for development

- Continuing to support delivery of affordable and accessible activity for young people in ethnically diverse areas.
- Continuing to assist people from diverse communities to access and progress through the pathway for coaches and officials.
- Continuing to support the development of clubs which provide opportunities to sustain participation in diverse communities.
- Strengthening our relationships with different communities, involving them more in the development of our programmes and plans.



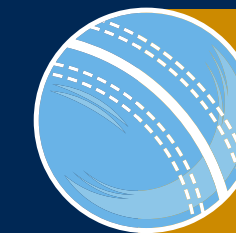
### 5. We will enable wider access to our talent pathway, and equitable opportunity for development within the pathway

- Widening our talent identification process to include girls and boys being introduced to cricket outside a club environment., including supporting their transition into clubs.
- Conducting open-trials for the County Age Group Pathway for girls and boys, enabling anybody to apply for trials.
- Restructuring our Talent Pathway for those in the younger age groups to provide access to high-quality development opportunities to a wider group.
- Taking action to ensure cost is not a barrier to participation and progression in the Pathway, without compromising the quality of the programme.



### 7. We will strive to eliminate discrimination from cricket

- Continuing to promote participation in anti-discrimination training across the recreational game.
- Ensuring DCF staff continue to have appropriate training to help manage any issues of discrimination.
- Support all clubs and leagues across Derbyshire in adopting the ECB Anti-Discrimination Code in advance of the 2024 season..
- Encouraging clubs and leagues to place greater emphasis on effective Codes of Conduct.
- Offering professional and independent support to clubs and leagues needing to manage allegations of discrimination.
- Confidentially monitoring cases of discrimination to identify lessons learned and preventative measures.



### 6. We will help make cricket accessible to those with a disability

- Continuing to deliver a cricket offer in schools for pupils with Special Educational Needs and Disabilities
- Increasing the reach of our Super 1's Hubs, providing access to cricket for more young people with a disability.
- Continuing the integration of people with disabilities into cricket clubs by supporting the development of Disability Champion Clubs
- Providing training and guidance to coaches and volunteers to support the inclusion and development of those with a disability.

Supported by Stakeholder Consultation, Detailed Action Plans, Regular Monitoring, & Progress Reporting

