

Women & Girls Perception Survey 2.0

September/October 2023

" Our club supports the women and girl players and in turn our women and girl players support and give back greatly to the club. They are looking to provide a changing space for women and girls in mixed teams and invest in the women and girls in the same way as they do the senior men's team."





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Most Women & Girls feel very welcome at cricket

333	Question	Average Rating out of 10	Change since 2021
	Do you feel welcome at your cricket club?	9.05	Up
III CARTIE	Do you believe cricket is a game for everyone?	8.77	Up
Ham A	How respected do you feel by your team-mates?	9.05	Up
1	Do you feel welcome when visiting other clubs?	8.25	Up
	How welcome do/would you feel playing in your open-age/senior team?	7.54	New
	Do you feel respected by members of opposing clubs?	8.17	Same

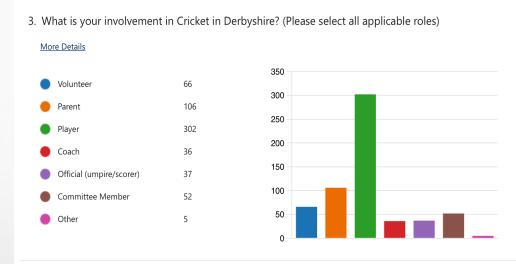




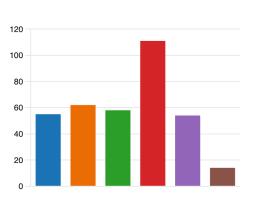


The DCF 2023 Women & Girls Perception Survey

- **≥** 364 responses to survey female perceptions of cricket in Derbyshire and comparative data to our 2021 survey
 - 460 comments of feedback
- Survey illustrates the wide variety of roles in which women are involved in cricket
 - More women involved as volunteers, coaches, officials, and committee members than in 2021
- > Females of all ages are getting involved
 - Responses from age 14 to 61+
 - More than half survey responses from those age 41+
- ➤ Women's softball is still the most popular format but more women are playing hardball cricket.
 - 24% of respondents now playing Women's hardball
 - 13% of respondents now playing mixed open-age cricket









Feedback that cricket is improving the lives of women & girls

Joining a female cricket team not only saved my sanity but vastly improved my life......

This is my first year playing cricket and I've absolutely loved it. Always felt supported and included by my club and the other clubs that we have visited.

I've enjoyed women's cricket softball immensely. The atmosphere is really welcoming and fun.

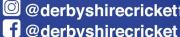
I've never played cricket before, have some hidden disabilities that affect my hand eye coordination etc and attention span and I've never felt like this was a hindrance.

I've got a heart condition, and all the team members are really supportive

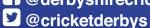
My team encourages all age groups, very welcoming

We are an inclusive club and have players with additional needs in our Softball team.

Excited for the new season, learning more, playing more and have fun with my team.



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Experience varies between clubs and opinion is divided

Supported & Included

We are brilliant at being welcoming and inclusive

"Our club recognises the importance of the women's team to the club and is subsidising our kit. The club members have been really supportive at women's events. Our club posts the women's games and team sheets on the weekend match announcements ensuring the women's team are a part of the club not an add on."



"bottom of the pile"

"The ladies team have to manage without help of the committee and are made to feel at the bottom of the pile....."

"The girls/ladies team run the team with no help or assistance from any other club or committee members, this is not by choice."

Good Practice – Committee & Club Support for Women & Girls

Committee-level commitment & support

Our chairman is very proactive in encouraging the ladies game. We have a dedicated coach too who is very encouraging

Our women's team started this year, our club has been hugely supportive of getting us started.

The committee have been very supportive.

Effective female representation & voice on the committee

We have a full female executive committee who include everyone and ensure all activities are inclusive

We make sure that women and girls have a voice at our committee meetings. Ensure that they are included in all the plans for the club.

Support from other club members

Our women's team started this year, our club has been hugely supportive of getting us started with playing cricket.

The club welcomes and encourages all women and girls in cricket. A lot of the senior players have helped coach the ladies this year.

Fully back and support the ladies team, given us a full-time coach and always supportive

The coaches are supportive advocates for women and girls

The club members have been really supportive at women's events.

I think our club captain is very inclusive and fair

Volunteer groundsmen are very accommodating, and we get lots of support with umpiring and coaching from the male junior coach as well as some of the younger male players who offer to umpire



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Good Practice – equal opportunities to play, train, & be coached

Coaching Support

we have a committed coach who is always encouraging us to go the festivals and indoor leagues

Thriving women and girls team with regular training, coaching and opportunities for players of all ages and abilities to play at festivals and leagues.

Coaches are very good and want us to do well.

The coaching and training is brilliant. Current players do the coaching.

The players and all of the coaches are really supportive towards the ladies team.

A lot of the senior players have helped coach the ladies this year.

Brilliant coaching and the festivals are fun and very inclusive.

Equal opportunity to play and train

Specific training nights for the women's team

Equal opportunities for training e.g. facilities and training intensity. Opportunity to play in the senior teams

Opportunity to play in senior cricket

Lots of great playing opportunities,

We are included in all the formats in cricket. Welcomed when playing in the league matches by all the males and encouraged.

Selecting women for 2nd and 3rd teams.

Commitment to Girls Cricket

Girls are included and treated the same as the boys at the club

Amazing girls set up

Encouraging girls to participate in cricket

Equal access to games at junior level

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Good practice - inclusive & welcoming off the field

Developing Female & Family-Friendly Facilities

Our club are trying to embrace women's and girls cricket. Plans are being made for a changing area, particularly for women who are playing in mixed teams.

They are looking to provide a changing space for women and girls in mixed teams and invest in the women and girls in the same way as they do the senior men's team

Planning to build female changing rooms

Sanitary products being provided, female changing rooms.

Cosmetic and sanitary wear are always available in the toilets. This is great because you never know when you need them.

The club have recently updated what drinks they have on offer at the bar to provide more options to appeal to more members.

Inclusion in club communications & events

Including women in main club events such as presentation evening Hosting women's festivals

female achievements shared equally on social media

for the first year have a W&Gs' Player of the Year Cup to be presented at our presentation evening.

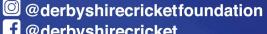
Joint awards night for all teams including junior and senior male & female teams

Our club posts the women's games and team sheets on the weekend match announcements ensuring the women's team are a part of the club not an add on.

Investment in Kit & Equipment

Our club recognises the importance of the women's team to the club and is subsidising our kit

We provide the same training and playing kit as the men



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Opportunities for improvement

Changing & Toilet Facilities

Welcoming & Inclusive clubhouse

Unequal opportunity

Commitment & support

Inclusive culture

We did go to a ground this year where they couldn't open the toilets and we were asked to use urinals, "get creative" was the words used.

Making more of an effort to make the Women and Girls section feel a full part of the club in all aspects,

Letting the women's team be more a part of the club rather than feeling excluded and not having any funding for equipment

they could treat us as equals support and promote us

Less sarcastic comments



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Opportunities for improvement - unequal opportunity

- > Less than half think that Women's & Girl's teams are treated equally to teams that are predominantly male.
- Only 40% believe that they have an equal voice to male members in the decisions that club officials and committees make.

Equal opportunity to use good pitches - which has priority- women's first XI or men's Sunday friendly?!

Much of our exec committee focuses on the development of the senior male teams.

Access to pitch facilities and coaches is much more limited than the men.

Having more opportunity to play "open senior"

Access to pitch facilities and coaches is much more limited than the men.

both genders use the main pitch instead of it predominantly being male.

Male open age cricket matches always seems to get priority over female league games and this season with poor weather this resulted in women's games being cancelled and not rescheduled due to lack of pitch availability.

We pay the same membership fee as all other club members but the club will not pay for any trophies for the ladies/girls team, they won't even pay to replace our 2-softball bat's. We have to fund all league entry fees and our indoor training facilities rental cost out of our own pockets

More opportunities to all players to play in league games, More fairness

more inclusion and consideration for playing opportunities in the open age senior teams



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Opportunities for improvement - changing & toilet facilities

2023

17. On a scale of 1-10, how comfortable are you using your clubs existing

More Details

Detractors

Promoters 7
Passives 8

changing facilities?



2021

13. On a scale of 1-10, how comfortable are you using your clubs existing changing facilities?

Promoters 88 Passives 85 Detractors 16



70+ comments of feedback referred to the importance of improving facilities.......

We don't have changing/ shower facilities for women or the ability to change around the men

Dedicated changing facility rather than 'guarding' the door for our female players

Provide better changing facilities

Improved changing facilities and toileting for women and girls

Men's changing room has a window straight out to the pitch so still inappropriate for women to change in the men's facilities

Definitely need better toilets that actually flush

As a female playing in the men's adult cricket, it would be nice to not have to get changed in toilets but I realise this may not be something that can be changed for all clubs.

Women's changing - and when doing mixed be more inclusive - not just sitting in men's changing room - as a 14-year-old girl that is not appealing!



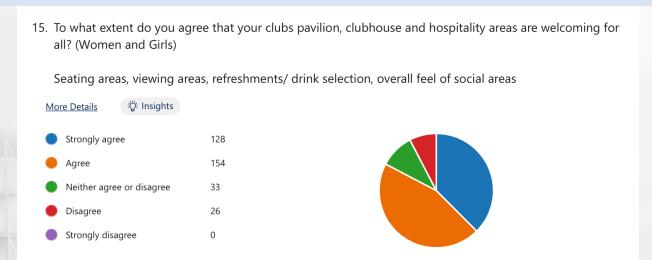
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Opportunities for improvement – welcoming & inclusive clubhouse

Good news – 83% agree or strongly agree that their clubhouse/pavilion is welcoming to all

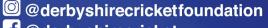
More can still be done though...

Around our club there is all male photos/information/scores. Very male dominant. No female presence at all.



We have brought prosecco glasses into the pavilion but If others are purchasing, they would never consider anything but larger and beer unless I ask for it.

Though a lovely building and spot, the pavilion can be quite a rowdy/boozy place at weekends and key events, and doesn't always feel a comfortable environment for me and my children. Feels more of a pub than a pavilion.



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Opportunities for improvement – more support & inclusion

Commitment & support

Women's and girls representatives needed on the committee

Take women's softball more seriously......It's disappointing that the senior men's teams show no interest in our teams whether it be softball or hardball.

The girls/ladies team run the team with no help or assistance from any other club or committee members, this is not by choice.

We lack coaching expertise. Another team visiting our club had 4 women's teams with coaching and development/possible progression to hardball. I'd like some coaching to play better softball!

Allow women's voices to be heard. We have several women on the committee and undertaking roles, but several male members are are very disrespectful to women's opinions and discussions get shut down and women not listened to

Take women's softball more seriously,

We have been paying members for a number of years yet have never had a coach

The ladies team have to manage without help of the committee and are made to feel at the bottom of the pile especially in relation to softball as it isn't aspiring to play proper cricket

Inclusive culture

Making more of an effort to make the Women and Girls section feel a full part of the club in all aspects, but mainly the social aspects.

Some males from the club could be more welcoming and supportive of the female player want to progress into senior age cricket.

Make sure all women, including softball players are included in social events at the club.

Don't think softball is considered to be as 'worthy' as hardball.

The views of some younger male players are that the women's team isn't as important as the men's team.

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Playing kit – time for a change?

82% of female players prefer to play in coloured kit



"I have asked for the junior teams to all have non white trousers. The club have not recognised this as an issue they can make a decision on."