



LORD'S TAVERNERS
Giving young people a sporting chance



DERBYSHIRE Cricket
Foundation

**Super
1s**

JOB DESCRIPTION

JOB TITLE: DCF Disability Development Officer (Lord's Taverners and Super 1s)
DEPT: Derbyshire Cricket Foundation – Participation & Growth
REPORTS TO: DCF Club & Community Officer and Lord's Taverners

Purpose and Focus of the Role

The DCF Disability Development Officer is employed by Derbyshire Cricket Foundation Ltd in partnership with Lord's Taverners to work with selected individuals and organisations in Derbyshire and will link directly to the DCF Disability Strategy.

The Purpose of the role is to deliver the aims and outcomes of the Super 1s programme and disability cricket across Derbyshire. These include:

- To promote and develop disability cricket in community hubs and offer both participation and competitive opportunities
- Develop initiatives that increase confidence, communication, leadership and independence. Ensure participants personal growth can develop beyond cricket
- To promote and deliver the Lord's Taverners Disability Cricket Schools Programme across Derbyshire
- To ensure pathway opportunities for young people with a disability
- To promote and implement the Derbyshire Disability Development Plan and Policies

The main areas of focus for this role can be divided up as follows:

Lord's Taverners Super 1s	Strategic lead for the development and implementation of the Super 1s Disability programme in Derbyshire
Lord's Taverners Disability Cricket Schools Programme	Responsible for planning, co-ordinating and delivering Derbyshire's Disability Cricket Schools Programme
Disability Champion Clubs	Develop ECB Disability Champion Clubs and provide ongoing club development support
Disability Pathway	Grow the disability pathway in Derbyshire and provide ongoing support to Derbyshire's County teams.
Partnerships	Establish new partnerships and maintain existing partnerships to support the delivery of the Disability Strategy

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Facts and Figures

85+ Clubs with junior sections
7 District Development Groups
Player Pathway for Girls & Women
400+ Primary Schools
60+ Secondary Schools
Specialist Sports Colleges
Special Schools
Over 200 ECB CA affiliated coaches in Derbyshire

Principal Responsibilities (main duties)

1. Lord's Taverners Super 1s

Plan, deliver and review the Super 1s disability community hubs that are aligned to the needs of the local people

Successfully engage young disabled people aged 12-25 years old into a Super 1s community-based hub

Deliver a year-round Super 1s programme that is diverse, inclusive and is open to young people with a disability from the community

Ensure Super 1s delivers an inclusive programme that develops participant's personal skills and future prospects using cricket as its engagement tool

Deliver a year-round Super 1s competition that engages all disability community hubs in a minimum of 3 competition days and a final

Maintain regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction

Increase awareness of Super 1s Cricket programmes locally

Recruit and train Young Leaders through Super 1s Cricket to support disability cricket activity

Manage and run monitoring and evaluation of Super 1s through the provided online system

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2. Lord's Taverners Disability Cricket Schools Programme

Engage relevant schools, colleges and community groups to become active in cricket through softball and table cricket delivery.

Train and upskill teachers and group leads to deliver table cricket and softball sessions within their school or group.

Run a county-wide table cricket and softball competitions.

County competitions must provide a competitive opportunity for active schools and target participants that have limited access to mainstream competitive opportunities.

Recruit and train Young Leaders to support disability cricket activity.

Manage and run monitoring and evaluation of the Disability Cricket Schools Programme through the provided online system (Upshot).

Increase awareness of the Disability Cricket Schools Programme locally.

3. Disability Champion Clubs

Develop cricket opportunities for all players of all standards (coaching, tournaments, teams or casual play)

Establish Champion Clubs in line with DCF Disability Strategy

Provide development and coaching support to Disability Champion clubs as required

Work closely with existing cricket clubs to engage with disabled people where possible

4. Disability Pathway

Create a sustainable pathway for higher ability players through increased Super 9s and County squad provision, and signpost players through the existing County squad pathway

Provide regular support to the established Derbyshire Disability County teams.

Support recruitment and Talent Identification for Disability teams

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5. Partnerships

Develop partnerships with external organisations and stakeholders resulting in an enhancement of the cricket development plan

6. General

Ensure the branding and identity of the programmes within delivery

Provide formal written reports and case studies, and ensure that all monitoring and evaluation is undertaken as required

Support the development of the wider pool of volunteers and sports coaches by mentoring and / or signposting for opportunities both formally and informally

Promote the welfare of young people in cricket. Liaise with the County Safeguarding Officer and Assistant County Safeguarding Officer over safeguarding and welfare matters and any related concerns.

Take lead responsibility for managing new project activity or DCF level work-streams in support of DCF Disability Strategy

Participate on various DCF and or Lord's Taverners Committees and other groups as agreed and required. Attend relevant meetings, seminars, workshops and/or conferences as agreed

Establish a County wide process of continuous operational review and improvement (monitoring and evaluation of all work) planning, supported by other DCF staff as required.

Ensure a high level of local positive promotion and marketing of activities and events both locally and nationally through the development of the DCF website and media platforms.

Commit to a personal professional development programme in order to provide an ever improving service and support to all stakeholders. This will be agreed with the Head of Derbyshire Cricket Foundation.

Offer support and advice to the County Board members in the delivery of their core roles and responsibilities

Other duties as required.

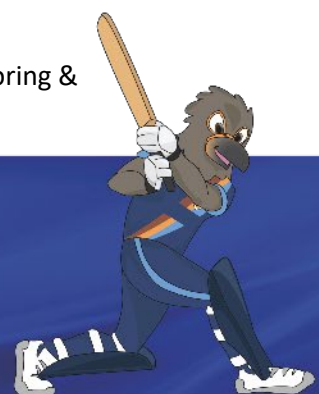
To present Derbyshire Cricket Foundation Ltd, Lord's Taverners, other Partners and the game of cricket in a positive and professional manner.

Knowledge and Experience

- Committed to improving the lives of young people
- Excellent knowledge and experience of operational planning & implementation, monitoring & evaluation of programmes and processes

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- Good knowledge and understanding of national, regional and local cricket and sports development policy
- Excellent communication and interpersonal skills (including social media)
- Demonstrable organisational skills
- Good time management skills
- Some knowledge and experience of budget control and financial management
- Knowledge of ECB Strategy (Inspiring Generations)
- Ability to work effectively across a multi-agency professional and volunteer network
- ECB Level 2 Coach
- Good computer literacy, including MS office
- Committed to their own personal professional development and play an active role in the professional development of your colleagues
- A full driving Licence
- Represent the Lord's Taverners and Derbyshire Cricket Foundation in a positive and professional manner at all times
- Ensure the health, safety and welfare of yourself, participants and others at all times
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice
- Take part in other activities as and when required
- Perform all duties in an equitable manner and to actively promote the principles of equality amongst colleagues, partners and service users
- Conform to, actively commit to and promote both the Lord's Taverners and Derbyshire Cricket Foundation values when using any communication

Package:

Salary: £22,500 - £24,500 per annum based on experience

Expenses: 40p per mile will be paid for travel to duties directly related to your work for the DCF as per the DCF expenses policy. This does not include travel to and from work
Phone Allowance

Pension: Pension Scheme Available

Hours of work: 37.5 hours per week to include work on evenings and weekends as well as during the day on weekdays as required.

Holiday: 25 working days holiday per annum, plus 8 public holidays.

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Job requirements

CRITERIA	Essential	Desirable	* Assessment Method
QUALIFICATIONS/TRAINING/EDUCATION			
Qualified UKCC Level 2 Cricket Coach (or equivalent under new Coach Education structure)	Y		A/D
Up to date Safeguarding and First Aid Qualifications enabling you to work with children and vulnerable adults	Y		A/D
ECB DBS Checked	Y		A/D
Member of ECB Coaches Association	Y		A/D
EXPERIENCE / KNOWLEDGE			
Experience in delivering safe, enjoyable, structured and well planned cricket coaching in schools, clubs and the local community		Y	A/I
High levels of energy and enthusiasm and the desire to succeed	Y		A/I
Experience of working within Sports Development with recreational sports clubs and the enthusing of volunteers	Y		A/I
Experience and insight in disability		Y	A/I
An understanding of cricket in Derbyshire		Y	A/I
Experience of working in both school and community settings	Y		A/I
Experience supporting children to enhance their social and life skills through sport		Y	A/I
Ability to work alongside teachers and community figures to instil core values amongst children and young adults	Y		A/I
Experience of delivering community development programmes	Y		A/I
Experience of partnership working and the ability to create strong and sustainable links	Y		A/I
The ability to develop and implement high quality, varied and creative activity/cricket sessions	Y		A/I
Experience of working with people with disabilities		Y	A/I

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Experience of mentoring, supporting and encouraging volunteers		Y	A/I
Experience of working on cricket specific projects		Y	A/I
Experience of teaching/coaching children of all ages		Y	A/I
Excellent customer service skills, with the ability to build relationships and communicate effectively with a diverse range of people.	Y		A/I/T
Understanding and experience of a variety of Cricket Development programmes		Y	A/I
Experience of managing a cricket coaching programme		Y	A/I
Experience of working with inactive people in recreational sport and/or physical activity sessions		Y	A/I
Excellent administrative skills and evidence of project work	Y		A/I
Good project management skills and ability to prioritise and work to deadlines		Y	A/I
OTHER SKILLS			
Strong interpersonal and communication skills (including social media)	Y		A/I
Excellent leadership skills	Y		A/I
Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes	Y		A/I
Ability to work independently and as part of a team	Y		A/T
Motivated, enthusiastic attitude and able to work effectively on own initiative	Y		A/I
Experience of monitoring and evaluating the impact of sessions and programmes		Y	A/I
OTHER CONDITIONS			
Own transport, full UK driving license and able to work from various locations	Y		A/I
Ability to be flexible and able to work evenings and weekends as required	Y		A/I

*A = Application (CV) D = Documentary evidence

I = Interview

T = Test

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