



## Disability Cricket Coach

### Role details:

Role Title:	Disability Cricket Coach
Reports to:	Disability development officer
Hours:	Not Fixed hours – Casual worker agreement

Derbyshire Cricket Foundation (DCF) is the Governing Body for recreational cricket in Derbyshire, delivering services in support of the cricket community across the county. It is one of 39 County Cricket Boards/Foundations in England & Wales and works in partnership with a number of key stakeholders to develop the recreational game locally in line with the strategy developed by the England & Wales Cricket Board (ECB). We have an ambition to inspire a generation to say, "Cricket is a game for me". The DCF is also a registered charity that aims to improve well-being and provide opportunities for diverse communities across the County through cricket.

Derbyshire Cricket Foundation are seeking to recruit a coaching team to support the delivery of the Derbyshire Disability Cricket Talent Pathway. We aim to recruit a Head coach and Assistant coach for both ECB Competitions, D40 (Hardball) and S9's (Softball) formats. The successful candidates, under the guidance of our Disability Development Officer, will be responsible for delivering a programme of training sessions through the winter and support a summer match programme within the ECB Disability Competitions Framework.

We are seeking applications from people with energy and enthusiasm alongside excellent administration and organisational skills. The successful candidates will require both team working skills and the ability to work unsupervised using their own initiative.

### **Key Responsibilities:**

The main responsibilities for these roles can be summarized as follows:

- Planning and delivering progressive sessions as part of a 10-week programme on the Derbyshire County cricket disability pathway
- Attending on match days, providing coaching and support.
- Support the growth and delivery of the Derbyshire Disability Cricket Pathway
- Capture visual evidence (photos & film) of sessions in adherence with media consent requirements for promotional and monitoring & evaluation purposes.
- Capture information and data (registers, head count, and EDI information/outcomes) of sessions in adherence with GDPR, for monitoring & evaluation purposes.
- Be prepared to undertake any other duties related to the work of these functions as required.
- Occasional cross department working within the Foundation team as and when required.

### General

- To carry out tasks in a timely, accurate and high-quality manner
- Deadlines for reporting, timesheets/expenses must be met by deadline set

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- Maintain close working relationships with all Derbyshire Cricket staff and uphold the Organisation's shared values.
- Attend events, presentations and meetings which may involve some out-of-hours work, evenings, weekends and bank holidays.
- Any other reasonable additional and related duties as requested by Line Manager.
- Full UK Driving Licence with access to car/vehicle with business insurance
- Relevant Cricket and or Sports Coaching Qualifications
- Valid First Aid, DBS & Safeguarding Certificates (can be completed upon appointment)

### **Conditions of Employment:**

The successful candidate will be provided with a casual worker agreement and paid on an hourly rate basis commensurate with the DCF coaching rates.

Mileage expenses will be paid in line with the DCF expenses policy.

Hours of work will be dependent on training programme and Summer Match schedule.

The successful applicant will be required to provide documentary evidence of your right to live and work in the United Kingdom prior to commencing employment.

The selected candidate(s) will need to produce one recent work reference and one personal reference.

The appointment is subject to a satisfactory enhanced Disclosure and Barring Service check.

Derbyshire Cricket Foundation (DCF) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.


At the Derbyshire Cricket Foundation (DCF) we are committed to ensuring that cricket is accessible, safe, and welcoming to all, and to the principles of equality of opportunity.

We aim to ensure that no individual is discriminated against on the grounds of any of the protected characteristics outlined in the Equality Act, 2010; age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation. In line with these commitments, we will seek to recruit a diverse workforce of high quality, high performing individuals who have the specific competencies (qualifications/knowledge, skills, experience and behaviours) required for defined roles which will support achievement of our mission, strategy, and business plan. All applicants will have equality of opportunity during our selection processes, and decisions will solely be based on an individual's ability to meet the requirements of the role. All applying candidates will be required to complete the DCF Equal Opportunities Monitoring Form.

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### Role requirements

CRITERIA	Essential	Desirable	* Assessment Method
<b>QUALIFICATIONS/TRAINING/EDUCATION</b>			
Up to date Safeguarding and First Aid Qualifications enabling you to work with children and vulnerable adults	Y		A/D
Qualified ECB Foundation Coach or equivalent ECB DBS Checked	Y		A/D
<b>EXPERIENCE / KNOWLEDGE</b>			
Experience of coaching Children and Young people (CYP) within Cricket	Y		A/D
Experience of coaching children and young people with Special Educational Needs and Disabilities (SEND) within Various sports multisport and/or physical activity	Y		A/D
Experience of coaching adults with SEND within sport and/or physical activity		Y	A/D
Experience of coaching adults with SEND within cricket		Y	A/D
Awareness of safeguarding practice when coaching Children and Young People (CYP)	Y		A/D
Awareness of safeguarding practice when coaching CYP with SEND		Y	A/D
Awareness of safeguarding practice when coaching Adults with SEND	Y		A/D
Awareness of Neurodivergent needs	Y		A/D
Experience of working with CYP and/or adults with Neurodivergent needs		Y	A/D
Experience of working with CYP and/or adults with Neurodivergent needs		Y	A/D
Awareness of SEND	Y		A/D



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Trained or qualified in working with CYP and/or adults with SEND		Y	A/D
Trained in British Sign Language (BSL) or similar		Y	A/D
Experienced in guiding and/or supporting CYP and/or adults with visual impairment		Y	A/D
The ability to deliver high quality, varied and creative activity/cricket programmes	Y		A/D
Experience of mentoring, supporting and encouraging volunteers		Y	A/D
Experience of working on cricket specific projects	Y		A/D
Ability to build relationships and communicate effectively with a diverse range of people.	Y		A/D
<b>OTHER SKILLS</b>			
Strong interpersonal and communication skills	Y		A/D
Excellent leadership skills	Y		A/D
Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes	Y		A/D
Ability to work independently and as part of a team	Y		A/D
Motivated, enthusiastic attitude and able to work effectively on own initiative	Y		A/D
<b>OTHER CONDITIONS</b>			
Own transport, full UK driving license and able to work from various locations	Y		A/D
Ability to be flexible and able to work evenings and weekends as required	Y		A/D

\*A = Application (CV) D = Documentary evidence

I = Interview

T = Test

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