



DERBYSHIRE Cricket Foundation



BOARD OF TRUSTEES RECRUITMENT 2025

#AGameForEveryone

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Welcome

Thank you for your interest in the Derbyshire Cricket Foundation.

It's my privilege to serve the Derbyshire Cricket Foundation (DCF) as Chair of the Board of Trustees, and support the fantastic work our team do to improve lives and empower communities through cricket.

It's an exciting time for cricket in Derbyshire. The game is growing, and attracting a new and more diverse audience. We have a refreshed strategy, "A Game for Everyone", which will accelerate progress towards achieving our ambition to make cricket the most inclusive team sport. Growth brings with it new challenges and opportunities, and a high-performing Board of Trustees with diverse skills and experience will be important in helping us to achieve our strategic ambition. We are therefore looking to recruit several additional Trustees, to complement the strong group of existing Trustees who currently make up our Board.

I hope this pack will provide you with helpful information about the DCF, the role of a Trustee, and the application process. I have personally found it very enjoyable and rewarding to work with other Trustees and the DCF team, and support work that makes a real difference to so many people across Derbyshire. If you care about improving lives through sport and physical activity, and have an interest in a voluntary non-executive role, I would strongly recommend the role of a Trustee with the DCF to you.

Many thanks,

Bob Blenkinsop
Chair of DCF

WHO ARE WE?



The DCF is a registered charity that improves lives and empowers communities across Derbyshire through cricket. We also serve as the governing body for recreational cricket in Derbyshire – one of 39 county organisations working with the England & Wales Cricket Board (ECB) to support a network of grassroots clubs and leagues to develop and sustain the game.

Our Purpose is to...

“Empower Communities and Improve Lives through Cricket.”

Our Vision is to...

“Provide every person in Derbyshire with the opportunity to have a positive experience through cricket.”

Our Mission is to...

“Inspire a generation to say that ‘Cricket is a Game for me’.”

ABOUT THE DERBYSHIRE CRICKET FOUNDATION

The core game is thriving in Derbyshire. More cricket will be played in Derbyshire this year than in any recent year, thanks to a strong network of committed volunteers in 105 grassroots clubs and several leagues across the county. Participation among Women & Girls is growing rapidly, and cricket is one of the few sports with more children now playing regularly than prior to the Covid-19 pandemic. We deliver cricket in over 100 primary schools across the county, and provide pathways for those children inspired to continue playing the game. We support grassroots clubs to develop the facilities and volunteer workforce needed to support growth and create safe, welcoming environments for a more diverse audience.

Different formats of cricket enable us to include those who have historically “missed out” on cricket and physical activity. We provide opportunities for people to play table cricket, street cricket, soft-ball and walking cricket, and we enable those with a disability or long-term health condition to access activity and new communities. We make cricket more accessible by taking action to reduce financial barriers and by taking it into local schools, parks, sports halls, and play areas across the county. Our 2024 Impact Report provides a more detailed summary of our work and impact ([click here to read our full report](#)). We are excited by the impact we have delivered, and recognise there is still opportunity to do more.

The DCF is fortunate to have an excellent and committed team, with 18 permanent members of staff, and a supplemental group of part-time qualified cricket coaches who support delivery of our programmes. We are contracted to deliver activity and meet quality standards by the ECB and their charity partners, who regard us as a high performing delivery partner. Our annual income has doubled to around £900,000 in the last five years, enabling us to deliver more programmes and impact across the county. We have further opportunities to grow our income and impact in the next five years, and diversifying our income streams to include more funding from charities and business partners is a key priority.

A GAME FOR EVERYONE - OUR 2025-2028 STRATEGY



DERBYSHIRE Cricket
Foundation

OUR 2028 AMBITION

- 1** TO BECOME THE MOST INCLUSIVE TEAM SPORT
- 2** TO INCREASE AND WIDEN PARTICIPATION AT ALL LEVELS
- 3** TO PROVIDE A STRONGER PLATFORM FOR SUSTAINABLE GROWTH
- 4** TO DELIVER MORE SOCIAL IMPACT THROUGH CRICKET

OUR OBJECTIVES

DRIVE TRANSFORMATIONAL
GROWTH IN THE WOMEN'S
& GIRLS' GAME

ENGAGE DIVERSE
COMMUNITIES

SUPPORT AND DEVELOP
WELCOMING AND INCLUSIVE
CLUBS

MAKE CRICKET ACCESSIBLE FOR
CHILDREN & YOUNG PEOPLE

IMPROVE HEALTH & WELLBEING AND
ENABLE OPPORTUNITY

ENABLING PRIORITIES

DEVELOP INCLUSIVE &
SUSTAINABLE FACILITIES

DEVELOP AN ENGAGED AND
EMPOWERED VOLUNTEER
WORKFORCE

DIVERSIFY AND GROW
REVENUE STREAMS

SAFEGUARDING

EQUITY, DIVERSITY & INCLUSION

OUR CORE VALUES

RUN ON RESPECT

EMBRACE ENJOYMENT

BUILD BELONGING

PROGRESS WITH PURPOSE

THE ROLE OF A DCF TRUSTEE

We are recruiting several new voluntary trustees to help provide the strategic oversight and non-executive Board-level governance to support delivery of our ambitious strategy. Adding new and diverse skills and experience and Trustees who can provide different perspectives and constructive challenge will help us become the high-performing Board that cricket in Derbyshire deserves. As a DCF Trustee you share ultimate responsibility for governing a charity and directing how it is managed and run, but the roles are largely “eyes-on, hands-off”, as our staff members manage the day-to-day operational business of the DCF. We are seeking to appoint Trustees who can make a wide contribution to the oversight of the overall business, as well as bring some specific relevant skills and experience. A deep knowledge of cricket is not essential, but we are seeking Trustees who care about cricket or sport as a vehicle to improve lives. We are particularly keen to attract applicants who can add the following skills and experience to our Board.

- Finance Director – who will also Chair our Audit Committee
- Charitable Fund-Raising
- Business Development
- Safeguarding

Trustees are initially appointed for a 3 year term, with an option to serve a further two terms, up to a maximum of 9 years. A comprehensive induction will be provided for new Trustees, to ensure they have good understanding of the DCF business.

More information on the responsibilities of a charity trustee can be found at the following link:
<https://www.gov.uk/guidance/charity-trustee-whats-involved>.

WHAT TIME COMMITMENT IS INVOLVED?

We have 6 Board meetings a year, typically of 2.5 hours duration. Board papers are issued the week before the meeting, and Trustees are expected to have read the papers in advance of the meeting in order to maximise opportunities for dialogue and input at the meeting. Board meetings are on mid-week evenings, and start at 5.30pm, and are typically hosted at the Derbyshire CCC Central Co-Op County Ground in Derby. All our Board meetings have a hybrid format, so that Trustees can attend remotely via Teams if they need that flexibility.

Trustees are also expected to be a member of one of our Board committees which will be aligned with their areas of interest or experience, and which will typically involve attending a further one or two meetings a year. There may be further occasional opportunities for Trustees to assist or support our work, but we appreciate that the role is a voluntary commitment and respect that our Trustees will need to balance their time with other commitments important to them.

THE RECRUITMENT PROCESS

To apply for the role, please complete the online application for by [clicking here](#). Please also send your CV in support of your application to Richard Wood, the DCF Managing Director, at richard.wood@dcfcricket.com by 17th October, 2025.

Shortlisted candidates will be invited to interview during weeks commencing 3rd November and 10th November. Appointments will be confirmed by the end of November, and new Trustees will be provided with an induction during December prior to joining the DCF Board at the start of 2026.

If you would like to discuss this role further before applying, please contact either Richard Wood or Bob Blenkinsop (chair@dcfcricket.com) in the first instance.

Commitment to Equality

At the Derbyshire Cricket Foundation (DCF) we are committed to ensuring that cricket is accessible, safe, and welcoming to all, and to the principles of equality of opportunity. We aim to ensure that no individual is discriminated against on the grounds of any of the protected characteristics outlined in the Equality Act, 2010; age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation. In line with these commitments we will seek to recruit a diverse workforce of high quality, high performing individuals who have the specific competencies (qualifications/knowledge, skills, experience and behaviours) required for defined roles which will support achievement of our mission, strategy, and business plan. All applicants will have equality of opportunity during our selection processes, and decisions will solely be based on an individual's ability to meet the requirements of the role. All applying candidates will be required to complete the DCF Equal Opportunities Monitoring Form.

Commitment to Safeguarding

Derbyshire Cricket Foundation (DCF) is committed to safeguarding and promoting the welfare of everyone involved in cricket and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.